



CoCA Inc. National Survey of Independent Celebrants

Date: 30th June 2016

The Coalition of Celebrant Associations (CoCA) is a group of associations under one banner and is recognised by the Attorney General (AG), the Attorney General's Department and the Marriage Law & Celebrant Section (MLCS) as the Peak Body for Commonwealth marriage celebrants. One of CoCA's aims is to engage with the Attorney-General and the Department on Marriage Celebrant Program issues

Purpose of this Data Analysis Report: to report on the answers of a data obtained via Survey Monkey that was conducted during May & June 2016.

The Coalition of Celebrant Associations Inc. is a non-profit incorporated association of associations, and its aim is to promote celebrancy and the advancement of the profession of celebrants.

This report outlines the raw data of a survey for Independent Celebrants registered under the Commonwealth of Australia to perform marriages within Australia, and provide information that will assist CoCA as a baseline from which trends, needs and concerns can be identified and tracked over time. This survey focus is basic data, association participation and ongoing professional development (OPD).

CoCA would like to thank all the celebrants who participated in completing the survey, Marriage Law and Celebrant Section of the Attorney-General's Department for distributing information about the survey in their Autumn Celebrant News. CoCA trusts this information will be a real asset for your future as a celebrant and for future generations of independent celebrants.

Results

The following pages will show the percentage and number of responses to the 38 questions asked. CoCA received in total, 1430 responses out of the 8500 registered celebrants that were available to participate in the survey.

Q1 Are you a Commonwealth authorised Marriage Celebrant?

Answered: 1,422 Skipped: 8

| Answer Choices | Responses | |
|--|---------------|-------|
| Yes – for civil ceremonies | 98.17% | 1,396 |
| Yes – for religious ceremonies | 0.49% | 7 |
| Yes – for both civil and religious ceremonies | 0.77% | 11 |
| No – I am not authorised to do legal marriages, but I perform other ceremonies | 0.35% | 5 |
| No – I am authorised to perform legal marriages under Sub-divisions A and B of the Australian Marriage Act. | 0.21% | 3 |
| <i>NOTE: Please do not proceed with this survey if you perform legal marriages under Sub-divisions A and B of the Australian Marriage Act.</i> | | |
| Total | 1,422 | |

Q2 Do you offer general ceremonies such as namings, renewals, anniversaries, birthdays?

Answered: 1,425 Skipped: 5

| Answer Choices | Responses | |
|----------------|---------------|-------|
| Yes | 91.09% | 1,298 |
| No | 8.91% | 127 |
| Total | 1,425 | |

Q3 Do you offer funeral, memorials or other loss related celebrancy services?

Answered: 1,422 Skipped: 8

| Answer Choices | Responses | |
|----------------|---------------|-----|
| Yes | 62.52% | 889 |
| No | 37.48% | 533 |
| Total | 1,422 | |

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Q4 What is your gender?

Answered: 1,424 Skipped: 6

| Answer Choices | Responses | |
|----------------|-----------|--------------|
| Female | 81.74% | 1,164 |
| Male | 18.26% | 260 |
| Total | | 1,424 |

Q5 What is your age?

Answered: 1,427 Skipped: 3

| Answer Choices | Responses | |
|----------------|-----------|--------------|
| 18 to 29 | 0.49% | 7 |
| 30 to 39 | 5.89% | 84 |
| 40 to 49 | 11.00% | 157 |
| 50 to 59 | 27.89% | 398 |
| 60 to 69 | 44.22% | 631 |
| 70 to 75 | 8.41% | 120 |
| 76 or older | 2.10% | 30 |
| Total | | 1,427 |

Q6 Your residential address is in which state or territory?

Answered: 1,427 Skipped: 3

| Answer Choices | Responses | |
|------------------------------|-----------|--------------|
| Australian Capital Territory | 1.40% | 20 |
| New South Wales | 24.46% | 349 |
| Northern Territory | 0.70% | 10 |
| Queensland | 18.01% | 257 |
| South Australia | 8.20% | 117 |
| Tasmania | 2.73% | 39 |
| Victoria | 29.43% | 420 |
| Western Australia | 15.07% | 215 |
| Total | | 1,427 |

**Q7 The area, where you perform the majority
 of your celebrancy services, is best described
 as**

Answered: 1,413 Skipped: 17

| Answer Choices | Responses | |
|----------------------------|------------------|--------------|
| Capital city and suburbs | 50.88% | 719 |
| Regional city & suburbs | 25.48% | 360 |
| Regional towns or villages | 19.46% | 275 |
| Rural / remote area | 3.89% | 55 |
| Off shore islands | 0.28% | 4 |
| Total | | 1,413 |

**Q8 When were you authorised as a
 Commonwealth Marriage Celebrant?**

Answered: 1,423 Skipped: 7

| Answer Choices | Responses | |
|------------------------|------------------|--------------|
| 1973 to 1984 | 1.19% | 17 |
| 1985 to 1994 | 3.02% | 43 |
| 1995 to 2002 | 5.55% | 79 |
| 2003 to June 2010 | 52.78% | 751 |
| July 2010 to June 2014 | 24.95% | 355 |
| July 2014 to now | 12.02% | 171 |
| not applicable | 0.49% | 7 |
| Total | | 1,423 |

**Q9 In the last calendar year (Jan – Dec),
 approximately how many wedding
 ceremonies did you perform?**

Answered: 1,419 Skipped: 11

| Answer Choices | Responses | |
|----------------|---------------|--------------|
| none | 7.12% | 101 |
| 1 to 9 | 47.57% | 675 |
| 10 to 19 | 21.14% | 300 |
| 20 to 35 | 12.83% | 182 |
| 36 to 49 | 4.93% | 70 |
| 50 to 75 | 3.17% | 45 |
| 76 to 100 | 1.27% | 18 |
| Over 100 | 1.27% | 18 |
| not applicable | 0.70% | 10 |
| Total | | 1,419 |

**Q10 In the last calendar year, approximately how
 many ceremonies other than weddings did you
 perform?**

| Answer Choices | Responses | |
|----------------|---------------|--------------|
| not applicable | 3.86% | 55 |
| none | 25.67% | 366 |
| 1-5 | 46.35% | 661 |
| 6-10 | 11.43% | 163 |
| 11-20 | 5.40% | 77 |
| 21-45 | 2.88% | 41 |
| 46- 70 | 1.75% | 25 |
| 71-100 | 1.26% | 18 |
| over 100 | 1.40% | 20 |
| Total | | 1,426 |

Q11 Using a Registry Office fee for a comparable state or territory below as an approximate guide, what would be your average Saturday fee for the following styles of marriage ceremonies? *Day-time Saturday*
BDM fees \$507 NSW; \$490 Victoria; \$400 Queensland; \$280 SA ; \$240 NT. ACT and Tasmania do not provide marriage ceremonies and WA only provides mid-week weddings @ \$355.

Answered: 1,416 Skipped: 14

| | I do not charge for weddings | less than the registry fee | about same as the registry fee | about \$100 – \$250 more than the registry fee | about \$250 - \$500 more than the registry fee | about \$500 or more than the registry fee | not applicable - I don't perform marriages | Total | Weighted Average |
|--|------------------------------|----------------------------|--------------------------------|--|--|---|--|-------|------------------|
| A basic wedding with only the legals included | 1.20% 14 | 18.35% 214 | 36.54% 426 | 28.90% 337 | 9.95% 116 | 4.29% 50 | 0.77% 9 | 1,166 | 4.16 |
| A personalised wedding using common readings and rituals | 0.50% 6 | 8.31% 99 | 21.24% 253 | 43.91% 523 | 17.04% 203 | 8.48% 101 | 0.50% 6 | 1,191 | 4.27 |
| A, one off unique ceremony, with original text, rituals, etc | 0.74% 9 | 5.46% 66 | 13.81% 167 | 42.10% 509 | 25.06% 303 | 12.08% 146 | 0.74% 9 | 1,209 | 4.39 |

Q12 Is celebrancy a major source of your income?

Answered: 1,423 Skipped: 7

| Answer Choices | Responses |
|----------------|---------------------|
| yes | 23.40% 333 |
| no | 76.60% 1,090 |
| Total | 1,423 |

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Q13 If celebrancy is a major income source, what percentage of this income is from the following ceremonies?

Answered: 525 Skipped: 905

| | 0% | 10% | 20% | 30% | 40% | 50% | 60% | 70% | 80% | 90% | 100% | Total | Weight |
|------------------------------------|--------------|---------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|---------------|--------------|-------|--------|
| Weddings only | 8.18% 41 | 12.38% 62 | 5.99% 30 | 4.59% 23 | 3.59% 18 | 3.19% 16 | 6.39% 32 | 6.19% 31 | 8.18% 41 | 27.35% 137 | 13.97% 70 | 501 | 4.75 |
| Namings & other general ceremonies | 16.55% 48 | 60.34% 175 | 12.41% 36 | 6.21% 18 | 3.10% 9 | 0.69% 2 | 0.34% 1 | 0.00% 0 | 0.00% 0 | 0.34% 1 | 0.00% 0 | 290 | 2.01 |
| Funerals & other loss ceremonies | 33.90% 99 | 25.00% 73 | 8.22% 24 | 5.48% 16 | 2.74% 8 | 4.79% 14 | 4.11% 12 | 4.11% 12 | 3.08% 9 | 7.88% 23 | 0.68% 2 | 292 | 2.72 |

Q14 If celebrancy is not a major income source, how would you describe your sources of income? You may choose more than one answer.

Answered: 1,228 Skipped: 202

| Answer Choices | Responses |
|---------------------------------------|--------------|
| paid work 38 hours per week or more | 22.64% 278 |
| paid work less than 38 hours per week | 31.03% 381 |
| other resources/ retirement income | 39.66% 487 |
| prefer not to answer | 10.10% 124 |
| Total Respondents: | 1,228 |

Q15 For the last calendar year, what would be your approximate GROSS income from celebrancy (i.e. income before expenses and tax etc.)?

Answered: 1,426 Skipped: 4

| Answer Choices | Responses | |
|---------------------------|---------------|--------------|
| none | 7.43% | 106 |
| less than \$1,000 | 14.10% | 201 |
| \$1,000 to \$4,999 | 27.98% | 399 |
| \$5,000 to \$9,999 | 17.88% | 255 |
| \$10,000 to \$19,999 | 10.52% | 150 |
| \$20,000 to \$29,999 | 6.52% | 93 |
| \$30,000 to \$39,999 | 3.58% | 51 |
| \$40,000 to \$49,999 | 2.66% | 38 |
| \$50,000 to \$74,999 | 2.66% | 38 |
| over \$ 75,000 | 1.40% | 20 |
| don't know | 0.91% | 13 |
| Prefer not to answer | 7.01% | 100 |
| Total | | 1,426 |

Q16 The average Australian full time wage is approximately \$75,000 Gross. When you decided to become a marriage celebrant, in relation to marriage work only, did you expect to make the equivalent of:

Answered: 1,425 Skipped: 5

| Answer Choices | Responses | |
|-----------------------------------|---------------|--------------|
| a full time income | 8.28% | 118 |
| half an average income | 12.21% | 174 |
| quarter an average income | 9.05% | 129 |
| some income | 64.91% | 925 |
| did not expect to make any income | 5.54% | 79 |
| Total | | 1,425 |

Q17 Would you like more wedding and/or ceremony work opportunities?

Answered: 1,426 Skipped: 4

| Answer Choices | Responses | |
|---|------------------|--------------|
| Yes – but only wedding ceremonies | 20.48% | 292 |
| Yes – but only general ceremonies, not including funerals/ memorials | 11.92% | 170 |
| Yes – all types of ceremony work, including funerals/ memorials | 47.62% | 679 |
| No - I am planning to leave celebrancy in the near future | 1.82% | 26 |
| No - I am satisfied with the number of ceremonies | 16.69% | 238 |
| No - I don't want more ceremonies, but would like more funerals/memorials than weddings | 1.47% | 21 |
| Total | | 1,426 |

Q18 For the majority of your marriages, what would be the approximate number of guests?

Answered: 1,423 Skipped: 7

| Answer Choices | Responses | |
|------------------------|------------------|--------------|
| not applicable | 2.81% | 40 |
| 5 to 10 people | 0.84% | 12 |
| 11 to 25 people | 4.15% | 59 |
| 26 to 59 people | 18.62% | 265 |
| 60 to 80 people | 38.23% | 544 |
| 81 to 100 people | 28.25% | 402 |
| over 100 people | 7.10% | 101 |
| Total | | 1,423 |

**Q19 For the majority of other ceremony work,
 what would be the approximate number of
 guests?**

Answered: 1,411 Skipped: 19

| Answer Choices | Responses | |
|------------------|-----------|--------------|
| not applicable | 20.06% | 283 |
| 5 to 10 people | 1.70% | 24 |
| 11 to 25 people | 13.18% | 186 |
| 26 to 50 people | 33.17% | 468 |
| 51 to 100 people | 23.18% | 327 |
| over 100 people | 8.72% | 123 |
| Total | | 1,411 |

**Q20 For your marriage work, approximately what percentage of your
 couples are?**

Answered: 1,421 Skipped: 9

| | not applicable | 0-10% | 11-20% | 21-40% | 41-60% | 61-80% | 81-100% | Total |
|---|----------------|---------------|---------------|--------------|-------------|---------------|---------------|-------|
| residents of Australia | 2.68% 37 | 1.16% 16 | 1.09% 15 | 1.52% 21 | 6.24% 86 | 25.96% 358 | 61.35% 846 | 1,379 |
| residents of Australia - married overseas then wanting a second Australian wedding ceremony | 41.45% 429 | 51.59% 534 | 3.67% 38 | 1.26% 13 | 0.68% 7 | 0.77% 8 | 0.58% 6 | 1,035 |
| resident of Australia marrying non-Australian resident | 13.31% 159 | 52.89% 632 | 16.90% 202 | 8.62% 103 | 4.44% 53 | 2.51% 30 | 1.34% 16 | 1,195 |
| non-residents of Australia arriving from overseas for destination weddings | 41.06% 455 | 52.26% 579 | 3.25% 36 | 1.81% 20 | 0.72% 8 | 0.63% 7 | 0.27% 3 | 1,108 |

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Q21 Approximately what percentage of your couples are

Answered: 1,419 Skipped: 11

| | not applicabl | 0- 20% | 21-40% | 41-60% | 61-80% | 81-100% | Total |
|---|---------------|---------------|---------------|---------------|--------------|---------------|-------|
| first time married for both parties | 2.95% 41 | 6.12% 85 | 12.32% 171 | 25.00% 347 | 34.22% 75 | 19.38% 269 | 1,388 |
| second or subsequent marriage for both | 6.57% 84 | 49.34% 631 | 23.85% 305 | 13.68% 175 | 5.00% 64 | 1.56% 20 | 1,279 |
| second or subsequent marriage for one party to the marriage | 8.01% 100 | 54.01% 674 | 22.76% 284 | 9.29% 116 | 4.57% 57 | 1.36% 17 | 1,248 |

Q22 Please tick the 3 most common ways your wedding couples contact you?

Answered: 1,428 Skipped: 2

| Answ | Responses |
|---|--------------|
| N. A. | 1.61% 23 |
| don't know | 0.70% 10 |
| phone | 48.95% 699 |
| text to phone | 11.20% 160 |
| email | 55.32% 790 |
| social media | 25.07% 358 |
| my website | 33.26% 475 |
| my celebrant association website | 6.72% 96 |
| other celebrant referrals | 7.63% 109 |
| referrals from venues and other celebration suppliers | 11.55% 165 |
| referrals from family and friends | 43.00% 614 |
| referrals from previous clients | 46.78% 668 |
| Total Respondents: | 1,428 |

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Q23 When meeting with couples for wedding ceremonies, approximately what percentage of these couples:

Answered: 1,422 Skipped: 8

| | not applicab | 0- 20% | 21-40% | 41-60% | 61-80% | 81-100% | Total |
|---|---------------|---------------|---------------|---------------|---------------|---------------|-------|
| have firm ideas about their wedding ceremony | 2.79% 37 | 34.06% 452 | 26.68% 354 | 20.27% 269 | 12.28% 163 | 3.92% 52 | 1,327 |
| ask for guidance | 2.40% 32 | 9.99% 133 | 16.23% 216 | 19.08% 254 | 25.92% 345 | 26.37% 351 | 1,331 |
| accept the type of ceremony you offer | 12.50% 160 | 8.75% 112 | 8.36% 107 | 11.25% 144 | 20.16% 258 | 38.98% 499 | 1,280 |
| agree to working with you to design a personal ceremony just for them | 2.85% 39 | 7.16% 98 | 7.45% 102 | 11.69% 160 | 20.38% 279 | 50.47% 691 | 1,369 |

Q24 What services would you expect a celebrant association to provide?

You may tick more than one response.

Answered: 1,426 Skipped: 4

| Answer Choices | Responses |
|--|--------------|
| for updated information on changes to marriage laws | 94.95% 1,354 |
| to lobby government for improvements to the Marriage Celebrant Program | 80.86% 1,153 |
| to lobby government for improvements to the Marriage Act | 73.21% 1,044 |
| for resources on ceremonies | 62.83% 896 |
| for peer advice and support | 75.88% 1,082 |
| for advice on business, marketing and related matters | 45.09% 643 |
| for advertising on their celebrant directories | 58.20% 830 |
| for discounts on OPD, stationery, insurance, copyright and related services | 72.72% 1,037 |
| for keeping up to date with trends in weddings, funerals and other ceremonies | 64.87% 925 |
| to generate more opportunities for celebrancy related work | 45.93% 655 |
| for providing professional guidance to celebrancy training and professional development programs | 71.88% 1,025 |
| for networking with other celebrants | 68.02% 970 |
| for mentoring | 52.73% 752 |
| Total Respondents: 1,426 | |

Q25 Are you currently a financial member of a celebrant association?

Answered: 1,423 Skipped: 7

| Answer Choices | Responses |
|---|---------------------|
| yes | 74.84% 1,065 |
| no - however I am a member of a celebrant association that does not charge fees | 2.67% 38 |
| no | 22.00% 313 |
| don't know | 0.49% 7 |
| Total | 1,423 |

Q26 If you are NOT a financial member of a celebrant association, why is this the case?

Answered: 604 Skipped: 826

| Answer Choices | Responses |
|--|-------------------|
| not applicable | 55.96% 338 |
| don't know what they do | 2.15% 13 |
| don't do enough ceremonies to pay for the fees | 34.93% 211 |
| too busy to receive their support | 1.32% 8 |
| got all I need from my training | 5.63% 34 |
| Total | 604 |

Q27 If YES (you are a member of a celebrant association)

Answered: 1,125 Skipped: 305

| | yes | no | don't know | Total |
|--|----------------------|---------------------|----------------------|-------|
| do you belong to a celebrant association that is a member of the Coalition of Celebrant Associations (CoCA) Inc? | 79.62% 887 | 8.98% 100 | 11.40% 127 | 1,114 |
| do you consider your celebrant association offers value for money? | 86.64% 940 | 5.99% 65 | 7.37% 80 | 1,085 |
| does your association provide advice and support on ceremonies? | 82.23% 884 | 5.02% 54 | 12.74% 137 | 1,075 |

Q28 If YES, does your association offer discounts for the following?

Answered: 1,102 Skipped: 328

| | yes | no | don't know | Total |
|---------------------|----------------------|----------------------|----------------------|-------|
| OPD | 88.69% 965 | 4.50% 49 | 6.80% 74 | 1,088 |
| celebrant insurance | 91.51% 992 | 3.32% 36 | 5.17% 56 | 1,084 |
| celebrant copyright | 75.61% 781 | 5.03% 52 | 19.36% 200 | 1,033 |
| stationery | 29.99% 278 | 29.67% 275 | 40.35% 374 | 927 |
| software | 39.89% 379 | 23.58% 224 | 36.53% 347 | 950 |
| other | 16.67% 100 | 13.83% 83 | 69.50% 417 | 600 |

Q29 If YES, how many celebrant associations are you a current financial member of?

Answered: 1,070 Skipped: 360

| Answer Choices | Responses | |
|-----------------|-----------|--------------|
| one | 79.07% | 846 |
| two | 17.57% | 188 |
| three | 2.80% | 30 |
| more than three | 0.56% | 6 |
| Total | | 1,070 |

Q30 Are you covered by a CAL Celebrant Copyright Licence?

Answered: 1,353 Skipped: 77

| Answer Choices | Responses | |
|----------------|-----------|--------------|
| yes | 50.78% | 687 |
| no | 23.80% | 322 |
| don't know | 24.09% | 326 |
| other | 1.33% | 18 |
| Total | | 1,353 |

Q31 Do you currently have Celebrant Professional Indemnity and Public Liability insurance cover ?

Answered: 1,391 Skipped: 39

| Answer Choices | Responses | |
|----------------|-----------|--------------|
| yes | 75.20% | 1,046 |
| no | 21.21% | 295 |
| don't know | 3.59% | 50 |
| Total | | 1,391 |

Q32 If YES to question 31, is this Individual or Group Cover?

Answered: 1,114 Skipped: 316

| Answer Choices | Responses |
|--|--------------|
| not applicable | 4.85% 54 |
| individual | 30.07% 335 |
| group | 46.59% 519 |
| don't know whether my cover is individual or group | 18.49% 206 |
| Total | 1,114 |

Q33 In regards to ongoing professional development for Commonwealth marriage celebrants, how would you rank the OPD options available through the current approved OPD program in relation to these 4 areas?

Answered: 1,414 Skipped: 16

| | not available | excellent | good | satisfactory | poor | don't know | Not applicable | Total |
|---|---------------|---------------|---------------|---------------|---------------|-------------|----------------|-------|
| access to what I consider my priority needs | 0.71% 10 | 15.34% 216 | 35.23% 496 | 33.66% 474 | 12.36% 174 | 1.42% 20 | 1.28% 18 | 1,408 |
| access to the latest trends in marriage and | 0.57% 8 | 14.29% 200 | 32.07% 449 | 30.79% 431 | 17.36% 243 | 3.57% 50 | 1.36% 19 | 1,400 |
| ability to strengthen existing skills | 0.21% 3 | 18.65% 262 | 36.44% 512 | 29.04% 408 | 12.60% 177 | 1.92% 27 | 1.14% 16 | 1,405 |
| ability to learn new skills | 0.50% 7 | 17.34% 243 | 33.33% 467 | 29.69% 416 | 16.27% 228 | 1.86% 26 | 1.00% 14 | 1,401 |

Q34 Skills required for marriage work can be strengthened by opportunities to practice those skills for other ceremonies. What ceremonies would you like to see available as part of approved elective OPD options?

Answered: 1,398 Skipped: 32

| Answer Choices | Responses | |
|--|---------------|-----|
| funerals | 54.72% | 765 |
| memorials | 36.84% | 515 |
| interment//scattering of ashes | 32.47% | 454 |
| divorce or new beginnings | 28.83% | 403 |
| namings | 45.06% | 630 |
| coming of adolescence and coming of age | 14.45% | 202 |
| birthdays | 11.16% | 156 |
| ceremonies for seniors eg retirement, eldering | 19.53% | 273 |
| wedding anniversaries | 27.61% | 386 |
| marriage vow renewals | 56.87% | 795 |
| commitments | 42.49% | 594 |
| same sex unions | 67.81% | 948 |
| ceremonies for the LGBTIQ | 43.28% | 605 |
| none of the above | 6.22% | 87 |
| not applicable | 3.00% | 42 |
| Total Respondents: | | |

Q35 With regard to skills, which skills would you value as part of approved OPD?

Answered: 1,384 Skipped: 46

| Answer Choices | Responses |
|---|--------------|
| not applicable | 3.11% 43 |
| planning a ceremony for any occasion | 48.12% 666 |
| building client rapport | 22.62% 313 |
| networking | 29.99% 415 |
| marketing analysis | 29.05% 402 |
| small business planning and evaluation | 32.23% 446 |
| social media | 47.83% 662 |
| performing as Master of Ceremonies | 34.54% 478 |
| creative writing | 43.64% 604 |
| research | 15.32% 212 |
| organisation and management | 21.24% 294 |
| application of psychological, social and cultural knowledge to ceremonies | 37.79% 523 |
| celebrant presentation and performance skills | 41.69% 577 |
| IT and computer technology | 38.22% 529 |
| Total Respondents: | 1,384 |

Q36 Do you consider approved celebrant associations could be more involved in the approval and provision of ongoing professional development activities as is the case in other professions?

Answered: 1,417 Skipped: 13

| Answer Choices | Responses |
|----------------|--------------|
| yes | 68.17% 966 |
| no | 7.13% 101 |
| don't know | 22.58% 320 |
| not applicable | 2.12% 30 |
| Total | 1,417 |

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Q37 There are a range of educational activities available via Universities, CAE's, TAFE, continuing education centres etc. Would you like some of these educational activities approved as elective OPD options available to marriage celebrants?

Answered: 1,413 Skipped: 17

| Answer Choices | Responses | |
|----------------|-----------|--------------|
| yes | 64.05% | 905 |
| no | 12.03% | 170 |
| don't know | 21.16% | 299 |
| not applicable | 2.76% | 39 |
| Total | | 1,413 |

Q38 What ways do you suggest OPD be improved? Please Comment

Answered: 619 Skipped: 811

SEPARATE ATTACHED LIST OF COMMENTS WILL BE PROVIDED

Q39 At a later date, would you be willing to participate in a more in depth survey on

Answered: 1,384 Skipped: 46

| | yes | no | don't | Total |
|--|---------------|---------------|---------------|-------|
| initial celebrant training | 63.72% 808 | 24.29% 308 | 11.99% 152 | 1,268 |
| ongoing professional development | 73.32% 951 | 17.35% 225 | 9.33% 121 | 1,297 |
| marriage law | 68.85% 853 | 19.85% 246 | 11.30% 140 | 1,239 |
| marriage celebrant regulation | 68.67% 855 | 19.52% 243 | 11.81% 147 | 1,245 |
| mechanisms for increasing the professionalism of celebrancy | 66.69% 839 | 21.22% 267 | 12.08% 152 | 1,258 |
| opportunities for increasing work opportunities for independent celebrants | 67.60% 847 | 21.71% 272 | 10.69% 134 | 1,253 |
| funerals, memorials and other loss and grief related work | 59.26% 736 | 30.03% 373 | 10.71% 133 | 1,242 |